

Curry College

CURRY COMMITMENT PROGRAM

Overview

The Curry College mission is to educate and graduate students prepared to engage in successful careers and active citizenship with a global perspective. In accordance with this mission, Curry College has launched the Curry Commitment Program. The Curry Commitment Program is a career readiness program for eligible full-time undergraduate students, starting with the graduating class of 2027 and continuing thereafter. This four-year career readiness program prepares students to enter the workforce seamlessly after graduation by integrating career readiness programming and experiential learning opportunities into the undergraduate experience.

Eligibility Requirements

Program participants must:

- Be enrolled at Curry College as a full-time undergraduate student in the Class of 2027 or any class thereafter
- Agree to the Curry Commitment Program requirements and submit the Curry Commitment Program Form through Handshake
- Maintain a minimum grade point average of 2.8/4.0 overall throughout participation in the Curry Commitment Program.
- Abide by expectations outlined in the Student Handbook and in the Academic Integrity section of the Academic Policies and Procedures.
- Graduate from Curry College within four (4) years from the time the participant initially enrolls at Curry College with a Bachelor of Science or Bachelor of Arts degree.
- Maintain an active and updated Handshake account for the duration of being a participant in the Curry Commitment Program.
- Have under 30 credits at time of transfer to Curry College.

Participant Requirements

Participants in the Curry Commitment Program must:

- a. Complete all activities and assignments and attend all events and programs offered through Career & Experiential Learning or elsewhere on campus that have been deemed eligible for Curry Commitment Program credit by CXL and/or their Academic Department.
- b. Respond to all Curry Commitment Program emails when requested, typically within 1-2 business days (Monday – Friday). This responsibility includes the expectation that participants will set-up their email account so that Handshake messages are not considered spam. Instructions provided by Handshake: <https://bit.ly/3ZbsGcQ>
- c. Make a good faith effort in consultation with Career & Experiential Learning within six (6) months of undergraduate graduation to seek either (i) employment, regardless of geographic

- location, (ii) military service, (iii) graduate school admission, or (iv) participation in a service opportunity (e.g., Service Corps).
- d. Submit a response to the Graduating Participant Survey no later than August 31st of the year of graduation from the participant's undergraduate studies at Curry College (or March 31st for Fall graduates).
 - e. Provide Career & Experiential Learning with copies of any job offers (and/or any updates with respect thereto) and/or graduate school acceptances within ten (10) days of receipt.
 - f. Submit the Post-Graduation Curry Commitment Agreement form in Handshake no later than fifteen (15) days after the end of the sixth month following the participant's graduation from undergraduate studies at Curry College to (i) receive assistance with an internship placement from Curry, (ii) tuition waiver for 6-credits of graduate studies at Curry College, or (iii) monthly reimbursement *Federal Direct Subsidized and/or Federal Direct Unsubsidized Loans*, for up to one (1) year commencing on the sixth (6th) month following the participant's graduation from undergraduate studies at Curry College.
 - g. Participate in mandatory bi-weekly group or individual career coaching sessions offered through Career & Experiential Learning until securing employment, regardless of geographic location, enrolling in military service, receipt of graduate school acceptance, or acceptance to a service opportunity (e.g., Service Corps).

Expectations of Curry College

Participants in the Curry Commitment Program can expect Curry College to provide the following:

1. Assistance (by way of programs, resources, and services) to participants with their career exploration and development of career readiness competencies outlined by NACE that are required to be workforce ready.
2. Career coaching for individuals who have not received a job offer for which a college degree is a preferred qualification by the end of the first month after the participant's graduation from undergraduate studies at Curry College.
3. Curry College will offer one (1) of the below options to eligible Curry Commitment participants without full-time or part-time employment in a role that a college degree is a preferred qualification or enrollment in graduate study by the sixth month following the participant's graduation from undergraduate studies at Curry College. During this period, the participant must continue to use good faith efforts to secure full-time or part-time employment for which a college degree is preferred, without regard to geographic location, or to pursue appropriate graduate studies. The participant must also continue career coaching sessions with Career & Experiential Learning.
 - a. **Internship:** Curry College will make a good faith effort to secure a paid internship from a business, governmental entity, or nonprofit entity located in Massachusetts, or in another geographic area if requested by the participant. However, Curry College is not responsible in any manner for placing the participant in any specific geographic area regardless of any request. Placement in any such paid internship will last no longer than twelve (12) months and may require the participant to work at multiple locations.
 - b. **Federal Student Loan Repayment Reimbursement:** Curry College will reimburse monthly payments of Federal Direct Subsidized and/or Federal Direct Unsubsidized

Loans for the maximum period of one (1) year commencing on the sixth (6th) month following the participant's graduation from undergraduate studies at Curry College subject to the following terms and conditions:

- i. Student Private, Student State, and/or Parent Federal or Private Loans are not included in the Curry Commitment Program for reimbursement.
 - ii. Any participant that is in default on a Federal Direct Loan is not eligible for loan reimbursement by Curry College.
 - iii. All reimbursements will cease upon either (A) the participant's receipt of a job offer for which a college degree is a preferred qualification, receipt of an offer to attend graduate school, military service, or service opportunity or (B) the expiration of 12 months of reimbursements, whichever occurs first.
 - iv. Monthly reimbursements will only be made once the participant has submitted appropriate documentation to the Curry College Finance Office confirming the monthly loan payment amount, and the due date of payment. Reimbursement may take up to fourteen (14) days after submission of the payment documentation.
- c. **Tuition Waiver for 6 credits:** If accepted, participants may enroll in up to six (6) graduate credits at Curry College with tuition being waived, subject to the following terms and conditions:
- i. Waived tuition amounts do not include any program fees associated with the applicable course of study and any such fees will need to be paid by the participant.
 - ii. Waived courses are not eligible for inclusion when determining the student's financial aid eligibility as a graduate student at Curry College.
 - iii. If the participant's original goal was to attend graduate school instead of entering the workforce by means of full-time or part-time employment for which a college degree is preferred, regardless of geographic location, the participant must supply written proof of applying to and rejection by other colleges that align with the merits of their application credentials.

Withdrawal from the Program

The participant may withdraw from the Curry Commitment Program] at any time by submitting a written and signed letter sent to the Executive Director for Career & Experiential Learning, 1071 Blue Hill Ave, Learning Commons, Milton, MA 02186. Upon such Executive Director's receipt of any such termination letter, all Curry Commitment Program benefits and obligations of Curry College thereunder will cease.

A student is no longer eligible for the Curry Commitment Program or its benefits if they fail to meet and maintain the program's requirements. Additionally, program eligibility is forfeited if the student violates any of the program policies identified within this document including:

1. Overall grade point average falls below a 2.8 on a 4.0 scale.
2. Fails to graduate within four (4) years from the time the participant initially enrolls at Curry College with a Bachelor of Science or Bachelor of Arts degree.

3. Fails to acquire any necessary licenses or certifications (other than a college degree) in the applicable field of study that prohibits them from being eligible for targeted jobs or graduate programs.
4. Is unable or unwilling (as determined by Curry College in its sole discretion) to seek employment or graduate school opportunities for any reason whatsoever.
5. Is not legally able to accept or begin employment for any reason whatsoever (as determined by Curry College in its sole discretion).
6. Fails to complete 100% of the Curry Commitment Program required assignments, events, programs, and workshops referenced above in item (a) under "Participant Requirements."
7. Fails to timely provide any required documentation.
8. If a participant submits any false or misleading information to Curry College or any office thereof as determined by Curry College in its sole discretion.
9. Is subject to any disciplinary action by Curry College that results in dismissal or any consequence more serious than a "concern" or "warning" (as determined by Curry College in its sole discretion).
10. Elects to transfer to another college or university for the completion of their four-year undergraduate degree.